



FORSHAY

DIVERSITY @FORSHAY



Forshay is different. Our team of diversity and inclusion experts understand that there is no one size fits all diversity solution. Creativity combined with our decades of expertise is how the real magic happens.

WHAT WE DO



HEAD

Data is a powerful tool in driving diversity efforts. We use statistical analysis and the latest scientific research to understand your people-related processes over the entire employee lifecycle. Data helps to identify your organization's opportunities and barriers, develop strategy, and monitor progress over time.



HEART

People are the core of any business. Numbers and facts alone do not create change. We take the time to get to know you & your company's goals. Building great relationships and diverse teams is what ultimately drives success.



HANDS

It's all about impact and getting the job done. Our experts act as an extension of your team, working beside you. Whether its short-term projects or building a comprehensive strategy, we support you to ensure your success.

CONTACT US TO LEARN MORE ABOUT OUR OFFERINGS.

917-686-0747 | info@forshay.com | forshay.com



FORSHAY

EXPERIENTIAL LEARNING



Forshay's workshops actually work! We understand how people learn and what inspires action. Each training engages participants intellectually and emotionally using storytelling and interactive exercises—all grounded in scientific research. Participants leave our trainings equipped to transform their work and company.

BEYOND UNCONSCIOUS BIAS

The brain has an automatic tendency to take mental shortcuts, affecting decision-making, team dynamics, and success. This session provides easy and interactive strategies for managing bias in critical people processes.

RESILIENT TEAMS

A diverse team works best when people constructively talk about failure, learn from mistakes, and mitigate bias. This session teaches the strategies to foster a growth mindset and create more innovative and inclusive teams.

BELONGING AND INCLUSION

Our brains are wired to belong. This session provides the blueprint for creating inclusive connections so teams thrive and innovate. Learn how fostering belonging will shift the culture of your organization.

5 HABITS OF HIGHLY INCLUSIVE LEADERS

Diversity initiatives are most successful when with full participation from leadership. This training outlines 5 key qualities of inclusive leaders, giving participants a blueprint to execute these new lessons in their organization.

WEB - BASED SOLUTIONS AND MANAGER TRAININGS AVAILABLE. CONTACT US TO LEARN MORE.

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STRATEGY DEVELOPMENT



We partner with you to create a tailored diversity and inclusion strategy, one that works wherever you are as an organization (from a newly minted start-up to an established brand).

We use decades of diversity and inclusion expertise and design thinking principles to provide you with a specific and effective blueprint to address diversity and inclusion throughout the employee lifecycle. Best of all, the Forshay team stays connected with you, guiding you through successful execution.

PHASES OF STRATEGY DEVELOPMENT

1

LEARN + DEFINE

Data helps identify the root cause of complex challenges. Using data analytics we conduct a holistic assessment of employee data to identify opportunities and focus efforts for maximum impact.

2

IDEATE + DESIGN

Is it possible to create a strategy that is easy to implement and even fun? All while increasing diversity and promoting inclusion? ABSOLUTELY! We consider the experience your employees and use design thinking principles to develop the best solutions for your company.

3

IMPLEMENT + SCALE

The Forshay team synthesizes all the data, learnings and ideation with our industry expertise, research acumen, and scientific knowledge. The final result is a clear roadmap to reach your diversity and inclusion goals. Your strategy will be feasible, sustainable and impactful.

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