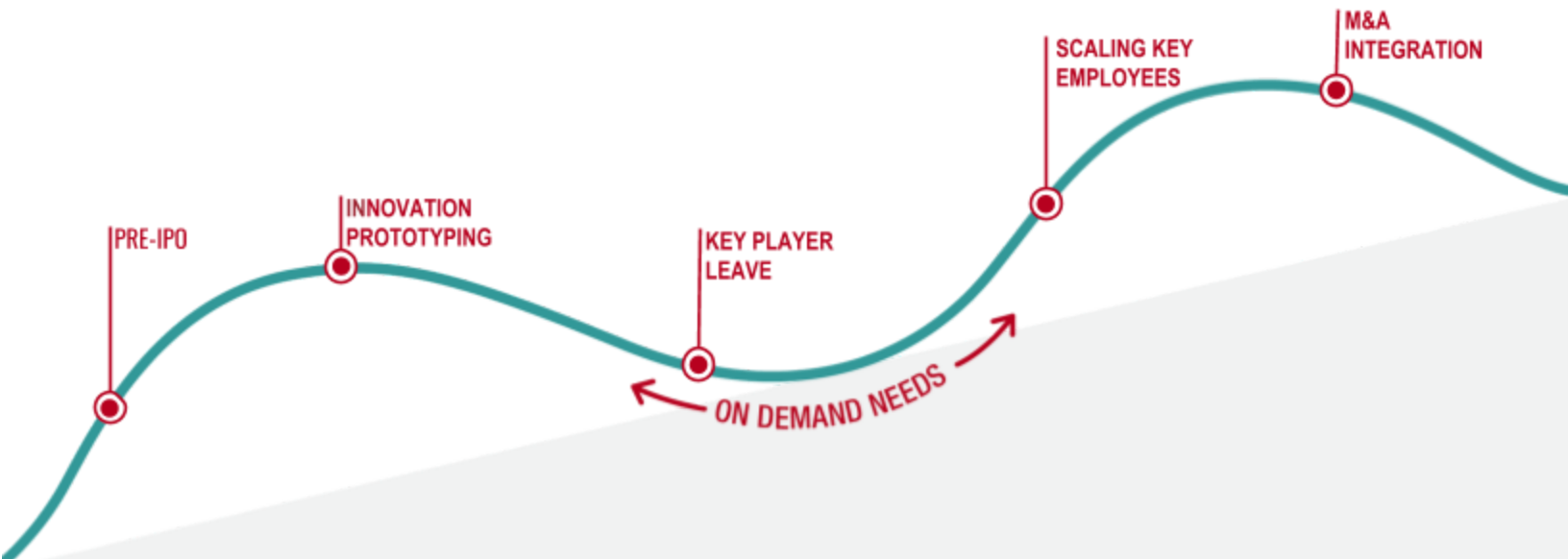


INTERIM RESOURCES

Fueled by our mission to make your access to work resources more fluid, we cultivate a talent pool who can help you with short-term expertise and project-based support. Our consultants are experienced professionals who focus on solving the right problems at the right time. Scenarios where we can help you include:



PRE-IPO

A dynamic, late-stage startup needed HR expertise to prepare the company for going public. Hiring as many as 50 people in one month, company leadership knew that effective HR operations and compensation practices were a must, and got exactly the interim support they needed.

INNOVATION PROTOTYPING

With innovation at the core of this company's mission, it was critical to hire the right consultant to support the leader of this biotechnology company. The task at hand was to take a holistic view of innovation and design the people and process models to support the future vision using design thinking.

KEY PLAYER LEAVE

This internet-based publishing company was looking to backfill one of their key marketing executives for five months while on leave. Finding a consultant with deep marketing expertise, proven leadership skills and the "can-do" attitude needed to hit the ground running appeared to be near impossible – until Forshay delivered a top notch consultant.

SCALING KEY EMPLOYEES

This west coast gaming company was looking to achieve explosive growth in a short period of time. After management set an aggressive target of 90 hires in 90 days, the Head of HR knew she needed some on-demand recruiting support – so she hired two Forshay consultants to join her team during this burst.

M&A INTEGRATION

In the afterglow of a complex merger, a mid-sized technology company had a long list of priorities, including a complete overhaul of their Human Resources function and a new "People Strategy". The client said, "We called Forshay because we needed a strategic, productive thought partner with an executive presence, but not a lot of ego."